

HIGH YEAR TENURE (HYT) WAIVER OPPORTUNITIES FOR DRILLING RESERVISTS - MILPERSMAN 1160-135

HIGH YEAR TENURE AND LENGTH OF SERVICE FOR SELECTED RESERVE, INDIVIDUAL READY RESERVE (VOLUNTARY TRAINING UNIT & ACTIVE STATUS POOL), AND STANDBY RESERVE–ACTIVE (USNR-S1)

HYT waivers must be submitted via NAVPERS 1306/7 to MyNavy Career Center (MNCC), askmncc@navy.mil, a minimum of **10 months** **prior** to a member's established HYT date.

Note: HYT and LOS waiver requests received within 10 months of HYT date will be adjudicated on a case-by-case basis and based solely on the needs of the Navy and rating community health.

Ratings over 100% please contact ECM before submitting HYT package. Review community health slides on MyNavyHR
<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Selected-Reserves/SELRES-Overviews/>

LOS waivers must be submitted to PERS-913 10 months prior to established HYT dates to ensure no break in service. They serve as the final disposition authority for LOS waiver requests for all members of the IRR, to include VTU and ASP, and USNR-S1. PERS-913 is required to review and forward LOS ETP requests with recommendations to CNRF for final adjudication.

Targeted Open Ratings

Rate	Paygrade(s)
AB	E9
ABF	E5, E6
ABH	E8
AC	E5, E6, E8
AF	E9
AWF	E5, E6
AWO	E5
AWR	E5, E6
AWS	E5, E6
AZ	E7, E8
BM	E6, E7
ET	E7, E8
ETV	E5
FCA	E8
GSM	E7
HM	E7, E8, E9
HT	E7, E8
ITR	E5
MA	ALL
ND	All
OS	E7
QM	E5, E6, E8
RP	E4, E6, E9
RW	Not yet a SELRES rating
SB	All
SO	All
TM	E4, E5

Any additional questions please reach out the Enlisted Community Manager. POC information can be found on the Community Health slide located on this MyNavyHR page.